



# CULTURAL HOMESTAY INTERNATIONAL

CHI BRINGS PEOPLE TOGETHER SINCE 1980!

## JOB DESCRIPTION

### USA WORK & TRAVEL PROGRAM



## Employer Information

<b>Employer name:</b>	Boddie Noell Enterprises
<b>Type of business:</b>	Fast Food
<b>Job location:</b>	Hardees Old Stage
<b>City:</b>	Chester
<b>State:</b>	VA
<b>Zip:</b>	23836
<b>Website:</b>	<a href="http://www.hardees.com">www.hardees.com</a>

## Why choose us?

Boddie-Noell has been an integral part of the Hardee's restaurant business since the chain began. We opened one of the very first Hardee's in 1962, and today are the largest of the restaurant's franchisees with just under 350 restaurants in four states.

There are many different restaurants/businesses, so you will be working in one of the Hardee's locations. Hardee's is considered fast food; however, Boddie Noell is known for taking it a step above.

Some stores are open 24-hours and other stores require first shift employees to come in between 4am and 5am each morning. There is a possibility that you may be assigned to a overnight shift or the early morning shift there is no guarantee of what shift you will work. It may be possible that you are required to come in during the afternoon and work until 10pm or 11pm at night as well. The shift will be based solely on the needs of the restaurant and is subject to change.

This job is hard work; you may learn and be required to perform any combination of duties in the restaurant. If you have back problems this is not a good job for you.

Boddie Noell has started providing housing for all of their students. The types of housing will vary from apartment, condo, townhouse, or house; on a rare occasion you may have a hotel or mobile home. All housing is mandatory (excluding hotel) and goes hand and hand with the job, no exceptions! Everyone must pay a \$100.00 security deposit of which \$25.00 is non-refundable. The deposit is due in full at time of arrival - no excuses!

Most of the managers and/or district managers try to plan at least one type of fun event for the students each season. They do care about their students and love the Work and Travel Program.

If you would like to see what a Hardee's looks like and look at their menu you may go to [www.hardees.com](http://www.hardees.com)

## Position

<b>Job title:</b>	Restaurant Worker - Old Stage
<b>Job description and required skills:</b>	Students will be trained in one or more areas to make you more versatile and will be scheduled according to the needs of the location. Jobs include but not limited to: cashiering, handling money, working drive thru, delivering food to tables, bagging food, cooking, food prep, cleaning.
<b>English level required:</b>	intermediate
<b>Hourly wage (before taxes):</b>	\$7.25
<b>Position ID:</b>	10459



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## Position Information

<b>Tips:</b>	no
<b>Bonus:</b>	no
<b>Estimated hours per day:</b>	7
<b>Number of days per week:</b>	5
<b>Possibility of students getting more than estimated hours:</b>	slight
<b>If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?</b>	yes
<b>Earliest start date:</b>	06/01/2010
<b>Latest start date:</b>	06/10/2010
<b>Earliest end date:</b>	10/01/2010
<b>Latest end date:</b>	10/10/2010
<b>Is the employer willing to hire couples?</b>	yes
<b>Is the employer willing to hire group of friends?</b>	yes
<b>Are meals included?</b>	yes
<b>Meals details (discount, cost, # of meals):</b>	Meal plans vary per location 1 discounted meal avail each work day(does not apply for winery)
<b>Is a drug test required?</b>	no
<b>Do students complete an additional application upon arrival?</b>	yes
<b>Possibility to find a second job in the area</b>	yes
<b>Additional comments regarding second job:</b>	Second jobs are hard to come by, but not impossible to find.
<b>How soon after arrival will participants begin working?</b>	Within 3 days.
<b>Specific instructions for arrival to employer:</b>	You may arrive any day of the week between 9am-6pm. If you confirm your arrival information with the employer at least 14 days in advance, the employer will try to have someone meet you at the closest bus station or airport to your assigned location.
<b>Is training required?</b>	yes
<b>Conditions of training:</b>	Training is paid at regular wage. The length of training varies on how many positions you are trained in, as well as how long it takes you to learn to perform your duties at or above a satisfactory level.



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<b>Is there possibility to change positions?</b>	yes
<b>Are students required to wear a uniform?</b>	yes
<b>Does employer provide uniform?</b>	yes
<b>Cost of uniform:</b>	0
<b>Is uniform refundable?</b>	no
<b>Do students need to purchase specific clothes or footwear?</b>	yes
<b>If so, details for clothing:</b>	Black (not jeans); solid black, non-slip, close-toed shoes are required. Conservative hair and appearance required. Clean shaven. No facial piercings including tongue rings allowed while working. (Except for 1 stud earring in each ear.) Hardee's will provide shirt, name tag and hat.
<b>Additional information:</b>	<ul style="list-style-type: none"><li>-The chance to change positions will depend on your work performance, flexibility, and overall attitude, as well as the needs of the business at the time.</li><li>-This housing is mandatory. You must stay in the housing provided by employer.</li><li>-Some stores are open 24-hours and all other stores require first shift employees to come in between 4am and 5am each morning. There is a possibility that you may be assigned to a overnight shift or the early morning shift; there is no guarantee of what shift you will work. It may be possible that you are required to come in during the afternoon and work until 10pm or 11pm. The shift will be based solely on the needs of the restaurant and is subject to change.</li></ul>

## Housing Information

<b>City:</b>	Chester
<b>Housing assisted by:</b>	Employer
<b>Is student required to sign a separate housing contract?</b>	yes
<b>If so, contract details:</b>	Student must enter into a housing contract for the duration of their stay.
<b>Type of housing:</b>	Apartment
<b>Number of people to a room:</b>	4
<b>Bedrooms:</b>	3
<b>Bath:</b>	2
<b>Estimated cost of housing per week:</b>	\$85 per person
<b>Is housing cost deducted from paycheck?</b>	yes
<b>Is housing deposit required?</b>	yes
<b>Deposit amount:</b>	\$100.00 pp
<b>Housing deposit due date:</b>	Arrival
<b>Instructions for deposit payment:</b>	Deposit due on arrival.
<b>Is housing deposit refundable?</b>	yes
<b>Conditions for deposit refund:</b>	No damage, leaving on good terms at the end of your contract. \$25 for your security deposit is non-refundable and is used for linen replacements.
<b>Utilities included:</b>	yes
<b>If so, utilities details:</b>	Gas, Electric, Water.
<b>Utilities estimated cost per month:</b>	included



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<b>Is the housing mandatory?</b>	yes
<b>Can students find alternative housing during their stay?</b>	no
<b>Method of transportation from housing to work site:</b>	Walking
<b>Transportation details:</b>	Within walking distance to work.
<b>Additional housing features:</b>	Cable, internet, pool, fitness center, Full kitchen with stove, microwave, dishwasher, garbage disposal, refrigerator with ice maker, washer & dryer. This housing is modestly furnished. If there are items you would like to add in the housing, you must purchase them.
<b>Location of work site best described as:</b>	Suburban
<b>Location details:</b>	Chester is a housing community located 15.6 miles from Richmond, VA. The original "downtown" was a stop on the Richmond & Petersburg Railroad. The Chester Station was the scene of a battle during the American Civil War. Richmond is the capital of Virginia. As of 2006, the city's estimated population is 192,913, with a metro area population of approx. 1.2 million.
<b>Average daily temperature:</b>	85 degrees and up; humid
<b>Community or regional website:</b>	<a href="http://www.chestervirginia.com">www.chestervirginia.com</a>
<b>Nearest cities:</b>	Richmond, VA
<b>Distance to nearest cities:</b>	15.6 miles
<b>What to wear:</b>	Summer clothes (No Gstring or thong bikinis allowed).
<b>Available public transportation:</b>	Limited
<b>Public transportation access:</b>	Limited
<b>Accessible amenities (by walking or public transportation):</b>	
<b>Food market:</b>	yes
<b>Shopping mall:</b>	yes
<b>Post office:</b>	yes
<b>Bank:</b>	yes
<b>Movie theater:</b>	yes
<b>Restaurants:</b>	yes
<b>Fitness center:</b>	no
<b>Laundry:</b>	yes
<b>Internet café:</b>	no
<b>Public library:</b>	yes



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## *Suggested Travel Information*

<b>Nearest international airport:</b>	Richmond International Airport (RIC)
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<b>Transportation from airport to employer and / or housing:</b>	Bus or taxi (17 miles)
<b>Nearest bus station (to the airport):</b>	Greyhound
<b>Bus information (web site):</b>	<a href="http://www.greyhound.com">www.greyhound.com</a>
<b>Nearest train information (to the airport):</b>	Amtrak
<b>Train information (web site):</b>	<a href="http://www.amtrak.com">www.amtrak.com</a>
<b>If participant arrives after hours suggested, overnight accomodation:</b>	<a href="http://www.hostels.com">www.hostels.com</a>
<b>Cost per night:</b>	\$15-\$30
<b>Transportation to overnight accomodation:</b>	Taxi
<b>Transportations cost:</b>	Varies
<b>Specific instructions:</b>	Please contact your District Manager by email as soon as possible to coordinate your arrival information & arrange to be picked up when you arrive. This must be done no later than two weeks before your arrival. If you do not do this, you will be responsible for getting to your employer at your expense. Also, if you arrive after hours or your employer cannot pick you up, you will have to find a motel room for the night and take a taxi to your employer; both at your expense.

## *Social Security Information*

<b>Does the company require students to have Social Security number before arriving to the work place?</b>	no
<b>Does the company provide Social Security application assistance?</b>	yes
<b>If so, details:</b>	Office Address: VILLAGE AT WATERFORD;13564 WATERFORD PLACE;MIDLOTHIAN,VA 23112 Office Phone: 800-772-1213 Office Hours: MONDAY - FRIDAY 09:00AM - 04:00PM
<b>Where is the closest Social Security office?</b>	MIDLOTHIAN,VA
<b>How far is the Social Security office from the work place?</b>	20 miles



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