



Employer Information

Employer name: Boddie Noell Enterprises
Type of business: Fast Food
Job location: Hardees Surf City
City: Surf City
State: NC
Zip: 28445
Website: www.hardees.com

Why choose us?

Boddie-Noell has been an integral part of the Hardee's restaurant business since the chain began. We opened one of the very first Hardee's in 1962, and today are the largest of the restaurant's franchisees with just under 350 restaurants in four states.

There are many different restaurants/businesses, so you will be working in one of the Hardee's locations. Hardee's is considered fast food; however, Boddie Noell is known for taking it a step above.

Some stores are open 24-hours and other stores require first shift employees to come in between 4am and 5am each morning. There is a possibility that you may be assigned to a overnight shift or the early morning shift there is no guarantee of what shift you will work. It may be possible that you are required to come in during the afternoon and work until 10pm or 11pm at night as well. The shift will be based solely on the needs of the restaurant and is subject to change.

This job is hard work; you may learn and be required to perform any combination of duties in the restaurant. If you have back problems this is not a good job for you.

Boddie Noell has started providing housing for all of their students. The types of housing will vary from apartment, condo, townhouse, or house; on a rare occasion you may have a hotel or mobile home. All housing is mandatory (excluding hotel) and goes hand and hand with the job, no exceptions! Everyone must pay a \$100.00 security deposit of which \$25.00 is non-refundable. The deposit is due in full at time of arrival - no excuses!

Most of the managers and/or district managers try to plan at least one type of fun event for the students each season. They do care about their students and love the Work and Travel Program.

If you would like to see what a Hardee's looks like and look at their menu you may go to www.hardees.com

Position

Job title: Restaurant Worker - Surf City
Job description and required skills: Students will be trained in one or more areas to make you more versatile and will be scheduled according to the needs of the location. Jobs include but not limited to: cashiering, handling money, working drive through, delivering food to tables, bagging food, cooking, food prep, cleaning.
English level required: intermediate
Hourly wage (before taxes): \$7.25
Position ID: 10383



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Position Information

Tips:	N/A
Bonus:	no
Estimated hours per day:	7
Number of days per week:	5
Possibility of students getting more than estimated hours:	slight
If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?	yes
Earliest start date:	06/12/2010
Latest start date:	07/02/2010
Earliest end date:	09/15/2010
Latest end date:	11/01/2010
Is the employer willing to hire couples?	yes
Is the employer willing to hire group of friends?	yes
Are meals included?	yes
Meals details (discount, cost, # of meals):	Meal plans vary per location 1 discounted meal avail each work day(does not apply for winery)
Is a drug test required?	no
Do students complete an additional application upon arrival?	yes
Possibility to find a second job in the area	yes
Additional comments regarding second job:	Limited availability
How soon after arrival will participants begin working?	Within 3 days.
Specific instructions for arrival to employer:	You may arrive any day of the week between 9am-6pm. If you confirm your arrival information with the employer at least 14 days in advance, the employer will try to have someone meet you at the closest bus station or airport to your assigned location.
Is training required?	yes
Conditions of training:	Training is paid at regular wage, the length of training varies on how many positions you are trained in, as well as how long it takes you to learn to perform your duties at or above a satisfactory level.



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Is there possibility to change positions?	yes
Are students required to wear a uniform?	yes
Does employer provide uniform?	yes
Cost of uniform:	0
Is uniform refundable?	no
Do students need to purchase specific clothes or footwear?	yes
If so, details for clothing:	Black (not jeans); solid black, non-slip, close-toed shoes are required. Conservative hair and appearance required. No facial piercings including tongue rings allowed while working. (Except for 1 stud earring in each ear.) Hardee's will provide shirt, name tag and hat.
Additional information:	<ul style="list-style-type: none">-The chance to change positions will depend on your work performance, flexibility, and overall attitude, as well as the needs of the business at the time.-This housing is mandatory. You must stay in the housing provided by employer.-Some stores are open 24-hours and all other stores require first shift employees to come in between 4am & 5am each morning. There is a possibility that you may be assigned to a overnight shift or the early morning shift; there is no guarantee of what shift you will work. It may be possible that you are required to come in during the afternoon and work until 10 or 11pm. The shift will be based solely on the needs of the restaurant and is subject to change.

Housing Information

City:	Surf City
Housing assisted by:	Employer
Is student required to sign a separate housing contract?	yes
If so, contract details:	Student must enter into a housing contract for the duration of their stay.
Type of housing:	Apartment
Number of people to a room:	4
Bedrooms:	3
Bath:	1
Estimated cost of housing per week:	\$85.00 pp
Is housing cost deducted from paycheck?	yes
Is housing deposit required?	yes
Deposit amount:	\$100.00 pp
Housing deposit due date:	at checkin
Instructions for deposit payment:	Deposit due at check-in.
Is housing deposit refundable?	yes
Conditions for deposit refund:	No damages and housing is clean and in order. However; \$25 for your security deposit is non-refundable and is used for linen replacement.
Utilities included:	yes
If so, utilities details:	Electric, water, gas.
Utilities estimated cost per month:	included



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Is the housing mandatory?	yes
Can students find alternative housing during their stay?	no
Method of transportation from housing to work site:	Walking
Transportation details:	You are within walking distance to your work location.
Additional housing features:	This housing is a 3-bedroom condo & is modestly furnished. If there are items you would like to add in the housing, you must purchase them.
Location of work site best described as:	Ocean
Location details:	Surf City is located on the ocean front. The population is approximately 1,716. When you come to visit, be sure to enjoy our shops, fine restaurants, great fishing, local golf courses, bike riding, kayaking & miniature golf. Many activities in Wilmington, NC.
Average daily temperature:	85 degrees and up; humid
Community or regional website:	http://surfcity.govoffice.com
Nearest cities:	Wilmington & Jacksonville, NC
Distance to nearest cities:	34.1 miles to Wilmington, NC
What to wear:	Summer clothes (No g-string or thong bikinis allowed).
Available public transportation:	Limited
Public transportation access:	Limited
Accessible amenities (by walking or public transportation):	
Food market:	yes
Shopping mall:	no
Post office:	no
Bank:	yes
Movie theater:	no
Restaurants:	yes
Fitness center:	no
Laundry:	yes
Internet café:	no
Public library:	no



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Suggested Travel Information

Nearest international airport:	Wilmington Int (ILM)
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Transportation from airport to employer and / or housing:	Taxi
Nearest bus station (to the airport):	Greyhound
Bus information (web site):	www.greyhound.com
Nearest train information (to the airport):	None
Train information (web site):	www.amtrak.com
If participant arrives after hours suggested, overnight accomodation:	Hotel in Wilmington
Cost per night:	\$45
Transportation to overnight accomodation:	Taxi
Transportations cost:	Varies
Specific instructions:	Please contact your District Manager by email as soon as possible to coordinate your arrival & arrange to be picked up. This must be done no later than two weeks before your arrival. If you do not do this, you will be responsible for getting to your employer at your expense. Also, if you arrive after hours or your employer cannot pick you up, you will have to find a motel room for the night & take a taxi to your employer; both at your expense.

Social Security Information

Does the company require students to have Social Security number before arriving to the work place?	no
Does the company provide Social Security application assistance?	yes
If so, details:	Will assist with filling out paper work and directions to Social Security office.
Where is the closest Social Security office?	Wilmington, NC
How far is the Social Security office from the work place?	25 miles



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