



CULTURAL HOMESTAY INTERNATIONAL

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JOB DESCRIPTION

USA WORK & TRAVEL PROGRAM



Employer Information

Employer name:	Five Guys Burger & Fries - Kill Devil Hills
Type of business:	Restaurant
Job location:	Five Guys Burger & Fries- Kill Devil Hills
City:	Kill Devil Hills
State:	NC
Zip:	27948
Website:	www.fiveguys.com

Why choose us?

On a scale of 1 to 10 is your verbal English 8 or above? Do you enjoy meeting new people? Are you interested in working in a fast paced job that serves hundreds of hungry customers, good food fast, everyday? Do you want to be in a resort area walking distance to the beach, sand, ocean; with clear skies (most days), fresh air and dozens of outdoor activities? If you answered yes to these questions then this is the job and place you want to be!

Facts about Five Guys Burgers and Fries:

There are over 250,000 possible ways to order a burger at Five Guys.

We use only fresh, never frozen, ground beef.

There are no freezers in Five Guys locations, just coolers. Nothing is ever frozen.

They use only peanut oil.

Their menu is trans-fat free.

Important information about Kill Devil Hills located in the Outer Banks of North Carolina. There is no public transportation in the Outer Banks, but the towns/cities are small enough for you to walk through. If you want to visit other cities such as Corolla, Duck, Avon, etc., you would need to know someone with a car or be comfortable riding your bike to those places. Another option is to call for a taxi to come from Elizabeth City, however, this can get expensive.

Housing: The employer will not provide any housing assistance. CHI will suggest a motel for you to start off in, however, you will need to be prepared to find your own housing and will need to make sure that it is close enough to your work so that you are able to arrive to work on time, as scheduled.

Position

Job title:	Restaurant Worker-Early
Job description and required skills:	You may be trained in any or all of the following areas and will be assigned to work where needed. Your job duties include but are not limited to the following: Cashier: taking orders; running orders; operating the cash register; cleaning. Grill person: cooking products and assembling orders. You must have a verbal English level of 8 or above (advanced) to qualify for this position.
English level required:	advanced
Hourly wage (before taxes):	\$7.50
Position ID:	10292



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Position Information

Tips:	Tip share
Bonus:	no
Estimated hours per day:	7
Number of days per week:	5
Possibility of students getting more than estimated hours:	average
If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?	yes
Earliest start date:	05/17/2010
Latest start date:	05/20/2010
Earliest end date:	09/07/2010
Latest end date:	09/25/2010
Is the employer willing to hire couples?	no
Is the employer willing to hire group of friends?	yes
Are meals included?	yes
Meals details (discount, cost, # of meals):	1 free meal per work day (meal must be eaten at the restaurant on the same day)
Is a drug test required?	no
Do students complete an additional application upon arrival?	yes
Possibility to find a second job in the area	yes
Additional comments regarding second job:	Nags Head is a small beach resort area. Second jobs should not be hard to find. However, remember that if you get a second job you must work it around the needs of Five Guys.
How soon after arrival will participants begin working?	Within a week.
Specific instructions for arrival to employer:	Check with employer Monday-Thursday only between 9am and 12noon. Make sure to bring all of your paperwork (DS2019, passport, job offer) with you and to report on the day you agreed to.
Is training required?	yes
Conditions of training:	Training normally last 2-3 days on average and is paid at regular wage, without tip share. Length of training is based on how quickly you learn and are able to perform the required duties at or above a satisfactory level.



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Is there possibility to change positions?	no
Are students required to wear a uniform?	yes
Does employer provide uniform?	yes
Cost of uniform:	0
Is uniform refundable?	no
Do students need to purchase specific clothes or footwear?	yes
If so, details for clothing:	You must bring with you: black/non-skid/close-toed shoes, black or tan pants or shorts (NO SHORT SHORTS; if you choose to wear shorts they must be fingertip length or longer). Employer will provide you with a shirt and hat. Grooming: clean cut/conservative appearance, no facial hair, no bold hair or nail colors, facial piercings limited to 1 in each ear only, while working stud earrings only. No visible tatoos. Long hair will have to be pulled up and back off of shoulders and away from the face.
Additional information:	The possibility to change positions and for overtime depends on the needs of the employer at that time, in addition to your work performance and attendance. You should plan to work nights as well as weekends. There is no promise of a set schedule or working a set shift. You should expect to work holidays as well.

Housing Information

City:	Kill Devil Hills
Housing assisted by:	Must Arrange Own
Is student required to sign a separate housing contract?	yes
If so, contract details:	Pathways House is a religious, non-profit organization which assists international students, will locate housing from locals in the Outer Banks. Please email Jason directly to arrange your housing. Your employer & CHI are not responsible for finding you housing, you must do this on your own.
Number of people to a room:	4
Estimated cost of housing per week:	\$80-\$100 + tax per person per week
Is housing cost deducted from paycheck?	no
Is housing deposit required?	yes
Deposit amount:	One weeks rent
Housing deposit due date:	Arrival
Instructions for deposit payment:	You must pay rent & your security deposit at arrival.
Is housing deposit refundable?	no
Conditions for deposit refund:	Good terms, no damages & cleaned to owner's approval. Everyone is responsible for damages & will be paid immediately. No exceptions.
Utilities included:	no
If so, utilities details:	Please ask the housing owner for details.
Utilities estimated cost per month:	Varies



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Is the housing mandatory?	no
Can students find alternative housing during their stay?	yes
Method of transportation from housing to work site:	Must arrange own
Transportation details:	Please ask the housing owner for details.
Additional housing features:	Please ask the housing owner for details. If you use internet in their office, please make a donation of \$1.00 to help them.
Location of work site best described as:	Ocean
Location details:	The Outer Banks is mostly a summer resort area, but are much like very small towns. You do have to drive to grocery stores, recreation facilities etc., from certain areas. To all other areas, you can easily walk or ride your bike. No public transportation (except for taxis) and no clubs/pubs. There are a few local bars, but other than that, there are just restaurants and/or bars in hotels. If you enjoy the ocean and all it has to offer, this is the place for you. You are always within 1 mile or so of the water to the east and the west.
Average daily temperature:	75 F or above very humid
Community or regional website:	www.outerbankschamber.com
Nearest cities:	Elizabeth City
Distance to nearest cities:	27 miles
What to wear:	Summer clothes (No g-string or thong bikinis allowed).
Available public transportation:	Taxi
Public transportation access:	Limited
Accessible amenities (by walking or public transportation):	
Food market:	yes
Shopping mall:	no
Post office:	yes
Bank:	yes
Movie theater:	yes
Restaurants:	yes
Fitness center:	no
Laundry:	yes
Internet café:	no
Public library:	yes



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Suggested Travel Information

Nearest international airport:	Norfolk, VA (ORF)
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Transportation from airport to employer and / or housing:	Taxi or Carey VIP
Nearest bus station (to the airport):	Greyhound
Bus information (web site):	www.greyhound.com
Nearest train information (to the airport):	n/a
Train information (web site):	n/a
If participant arrives after hours suggested, overnight accomodation:	Econo Lodge by Norfolk Airport
Cost per night:	\$50-70 plus tax
Transportation to overnight accomodation:	Taxi
Transportations cost:	\$5-10
Specific instructions:	After arriving, make your way to Kill Devil Hills either to the CHI suggested start off housing or the housing of your choice. Get a good night's sleep \$ check in Monday-Thursday, between 9am - 12 noon only. You will not be allowed to check in on any other day or during any other time. Make sure to arrive on Sunday, Monday, Tuesday or Wednesday only. If not, you will be delayed in starting work.

- 6 Transportation Choices:
 If flying into Norfolk Airport:
- 1) Carey VIP transportation (approx \$180 can handle large groups and/or large amounts of luggage, rates vary by number of people). No reservations required. After you get your luggage at the airport just go out door number 3 in the baggage claim area and you will see a kiosk with a Carey representative there.
 - 2) You could take a taxi (approx \$160 normally can handle up to 3 people with limited space for luggage). After getting your luggage, go outside door number 4 by luggage claim and go to the first taxi in line.
 - 3) With 1 week notice, email chiteresa@chinet.org and she can often arrange for a private pick up and someone will stand by luggage claim with a sign with your name on it. (\$120 flat rate for transportation of up to 3 people)

- If you are arriving into any other airport, you should travel by Greyhound Bus:
- 4) If you want to use a taxi, take the bus to Norfolk, Virginia and then take a taxi the rest of the way. You could take the bus to Elizabeth City, N.C. however, past students have claimed that many of the taxi drivers in Elizabeth City overcharge them, so the choice is yours.
 - 5) If you want to use the private transportation that is offered for the flat rate of \$120 for up to 3 people and you are arriving into another Airport other than Norfolk, you would want to take Greyhound Bus to Hampton, Virginia and you will be picked up from there. Please remember this choice requires you email and confirm your arrival with 1 week notice.
 - 6) Make your own arrangements.

Social Security Information

Does the company require students to have Social Security number before arriving to the work place? no

Does the company provide Social Security application assistance? Yes
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no

Where is the closest Social Security office?

Elizabeth City, N.C.

How far is the Social Security office from the work place?

Approx 27 miles

Specific instructions:

You need to make sure to wait 7 to 10 days after you validate yourself in SEVIS before going to Social Security. You should plan to go in small groups so that you can share the cost of the taxi.